

Protection of Employees (Fixed Term Work) act 2003

Job Specification and Terms and Conditions

Job Title and Grade	Senior Physiotherapist
Reporting Relationship	Aidan Larkin, Services Development Manager
Organisational Area	Rethink Ireland, Move Smart MS Project,
Location of Post	Mid-West Region MS Ireland, Tara House, Dooradolye, Limerick with remote working as possible.
Details of Service	The person appointed to this post will work within the Move Smart MS Project funded by Rethink Ireland and the Social Innovation Fund. They will be responsible for designing, delivering and evaluating telehealth programmes for people with MS
Purpose of the post	<ul style="list-style-type: none"> • To work in conjunction with other team members in co-ordinating and developing the service to meet the needs of the population it serves in line with the objectives of the organisation • To be responsible for the provision of a high quality Physiotherapy service in accordance with standards of professional practice. • To carry out clinical and educational duties as required • To work with the Clinical Specialist Physiotherapist and Services Manager in ensuring the co-ordination, development and delivery of a quality, client centred physiotherapy service nationally using telehealth.
Eligibility Criteria Qualifications and/ or experience	<p>Candidates must</p> <ul style="list-style-type: none"> • Provide evidence of registration on the CORU Physiotherapists register <p style="text-align: center;">And</p> <ul style="list-style-type: none"> • Have a minimum of 3 years post qualification experience. <p>Health A candidate for and any person holding this office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.</p> <p>Character Each candidate for and any person holding the office must be of good character.</p>

	<p>Age</p> <p>Age restrictions shall only apply to a candidate where he/she is not classified as a new entrant (within the meaning of the Public service Superannuation Act 2004). A candidate who is not classified as a new entrant must be under 65 years of age.</p>
<p>Post Specific Requirements: additional qualifications and/or experience required</p>	<ul style="list-style-type: none"> • Experience of working with people with neurological conditions is essential • Experience of running group interventions or telehealth interventions is desirable <p><u>PROFESSIONAL</u></p> <ul style="list-style-type: none"> • Current theory and practice in the field of neurological physiotherapy. <p><u>ORGANISATION</u></p> <ul style="list-style-type: none"> • Ability to set goals and objectives in relation to patients care.
<p>Skills, competencies and/or knowledge</p>	<p><u>PROFESSIONAL</u></p> <ul style="list-style-type: none"> • Postgraduate training in Neurology <p><u>ORGANISATION</u></p> <ul style="list-style-type: none"> • Understanding of Service Planning.
<p>Special skills, knowledge, competencies or requirements of the post</p>	<p>CORE COMPETENCIES <i>Essential</i></p> <ul style="list-style-type: none"> • Demonstrate sufficient command of the English language (verbal and written) to effectively carry out the duties and responsibilities of the role. • Organisational and caseload management skills. • Motivated.
<p>Principal duties and responsibilities</p>	<ul style="list-style-type: none"> • Demonstrate a high level clinical knowledge and evidence based practice to carry out duties and responsibilities of the role. • Demonstrate the ability to plan and deliver care in an effective and resourceful manner within a model of person-centred care. • Demonstrate an ability to manage and develop self and others in a busy working environment. • Demonstrate the ability to effectively evaluate information and make appropriate decisions. • Demonstrate a commitment to assuring high standards and strive for a user centred service. • Supervise, teach and advise junior staff and physiotherapy students as required.

	<ul style="list-style-type: none"> • Ensure a safe working environment for patients and staff at all times and to report immediately any accident to either patient or staff to the appropriate authority. • Maintain adequate records and reports of all treatment given, providing statistics as required. • Keep adequate physiotherapy information system and comply with the introduction of any new information system. • Demonstrate a willingness to develop IT skills relevant to the role. • Be responsible for the maintenance of equipment supplied for the fulfilment of duties. • Demonstrate a commitment to continuing professional development. • Demonstrate the ability to utilise supervision effectively. • Perform such other duties which may be assigned to him/her from time to time by the Clinical Specialist physiotherapist and the Services Development Manager. <p>EDUCATION AND TRAINING:</p> <ul style="list-style-type: none"> • Participate in mandatory training programmes • Take responsibility for, and keep up to date with Physiotherapy practice by participating in continuing professional development such as reflective practice, in service, self directed learning, research, clinical audit etc. • Be responsible for the induction and clinical supervision of staff in the designated area(s) • Co-ordinate and deliver clinical placements in partnership with universities and clinical educators. • Manage, participate and play a key role in the practice education of student therapists. Take part in teaching/training/supervision/evaluation of staff/ students and attend practice educator courses as relevant to role and needs. • Engage in personal development planning and performance review for self and others as required. <p>QUALITY SAFETY AND RISK</p> <p>The Senior Physiotherapist will:</p> <ul style="list-style-type: none"> • Be responsible for the co-ordination and delivery of a quality service in line with best practice • Develop and monitor implementation of agreed policies, procedures and safe professional practice by adhering to relevant legislation, regulations and standards. • Ensure the safety of self and others and the maintenance of safe environments and
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	<p>equipment used in Physiotherapy in accordance with legislation.</p> <ul style="list-style-type: none"> • Assess and manage risk in their assigned area(s) of responsibility. • Take the appropriate timely action to manage any incidents or near misses within their assigned area(s) • Report any deficiency/danger in any aspect of the service to the team or Physiotherapy Manager as appropriate • Be responsible for the safe and competent use of all equipment, aids and appliances both by clients and staff under their supervision. • Develop and promote quality standards of work and co-operate with quality assurance programmes. • Oversee and monitor the standards of best practice within their Physiotherapy team. <p>The above duties and responsibilities are a reflection of the present service requirements and may be subject and amendment to meet the changing needs of the service. Consequently, the post holder may be required to perform other duties as appropriate to the post, which may be assigned, to them from time to time and to contribute to the development of the post whilst in office.</p>
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	<p>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned.</p>
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